

**MONMOUTH OCEAN EDUCATIONAL SERVICES COMMISSION**  
**TEACHER EVALUATION INFORMATION**  
**2009-2010**

As part of the federal requirements for states' receiving funding under Phase 2 of the State Fiscal Stabilization Funds Program, all school districts in New Jersey are providing information to the public on the procedures they use to evaluate teachers and principals. The information presented below will help you understand Monmouth Ocean Educational Services Commission's policies and procedures for evaluating teachers and educational specialists such as librarians and counselors.

The Monmouth Ocean Educational Services Commission (MOESC) strives to provide quality educational experiences to the students in the MOESC programs. Integral to providing this experience is the recruitment, development and retention of New Jersey certified and highly qualified teachers. MOESC uses a process that is designed to evaluate teacher performance and provide the feedback needed to continue to provide a quality education to our students.

The evaluation process includes formal and informal classroom visits and observations. The formal observation and/or evaluation usually include a pre and post conference between the teacher and the supervisor. The evaluation instrument that is used is based on the New Jersey Professional Standards for Teachers and includes: instructional planning/design; classroom environment; quality of instruction; performance of professional responsibilities.

Teacher performance indicators include: Satisfactory, Needs Improvement and Unsatisfactory. Corrective plans are implemented as necessary and may include additional training and support. In addition to the observation and evaluation process other methods such as professional development plans and professional development hours are used.

All non-tenured teachers are formally observed/evaluated a minimum of three times per year; all tenured teachers are formally observed/evaluated a minimum of once per year. Additional formal observations for both tenured and non-tenured teachers may be scheduled by principals/supervisors as needed.

MONMOUTH OCEAN EDUCATIONAL SERVICES COMMISSION  
TEACHER SURVEY RESULTS  
SY 2009-2010

Number of teachers meeting the district's criteria for acceptable performance	Number of teachers in district	Percent of teachers in district meeting these criteria
8	8	100 %

Schools: Choices Alternative and Best Academy programs Tinton Falls  
Enhancement Technology and Best Academy programs Lakehurst